



# The Reut Charter

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-Final Draft-

Reut Institute - From Vision to Policy  
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## Charter

The Reut Institute was established in order to sustain significant and substantive impact on the vision of a prosperous, Jewish and democratic State of Israel. This Charter reflects the core values of the Reut Institute and provides the framework for its management and development.

**Vision: Zionism**      The Reut Institute is a Zionist organization.

The vision that drives Reut is one of a secure, prosperous State of Israel; a state whose existence is secured and citizens are safe; a prosperous state that is a leading nation in terms of its quality of living; a state that is predominantly Jewish, offering Jewish added value at the heart of the Jewish world and providing a significant contribution to the existence and prosperity of global Jewish peoplehood; a democratic state, which embraces universal humanistic values and aspires to create a society which sets an example for the family of nations.

**Mission**      The mission of the Reut Institute is to sustain significant and substantive impact on the future of the State of Israel and the Jewish people and to leave an indelibly Israeli and Jewish imprint on the future of the world.

**In light of the above vision and mission, the Reut Institute undertakes to act in accordance with the following principles:**

**Non-Profit**      The Reut Institute is a not-for-profit organization according to the letter and spirit of the Israeli law.

Reut will provide its services to the Israeli public sector and particularly to the Government of Israel on a *pro-bono* basis.

Reut will make every effort to secure funding for its activities from non-governmental benefactors.

**Serving Israel**      The Reut Institute will serve the Government and the Knesset of Israel.

Our products will be made available to every elected or appointed official serving the Israeli and Jewish publics who may benefit from them in the service of Reut's vision.

Reut will deliver its products without delay and in the most empowering manner.

**Non-Partisan**      The Reut Institute is a non-partisan organization and will provide its services impartially. Reut will not intentionally or directly serve any partisan cause, including political parties, or express tacit or explicit support thereof.

Any employee, member of the Oversight Committee or member of the Board of Directors of the Reut Institute who submits candidacy for the Knesset will temporarily cease his/her activity in Reut for the election period and will terminate it if elected.

**Unique Contribution** The Reut Institute will seek to provide a unique contribution to the above vision and mission. Currently, this uniqueness derives from Reut's focus on the mindset of decision-makers, identification of strategic surprises, creation of new knowledge and its dissemination.

**A School** The Reut Institute will recruit and train leaders and managers who are committed to its vision. Reut sees itself, among other things, as a school and a training center for those able to significantly and substantially contribute to realizing our vision.

Therefore, Reut will recruit people who have the will and the capacity to serve this vision, and will train them for a life-long journey of contribution.

Reut will encourage its employees to join the public sphere in Israel. This is an integral part of our mission.

**Ethical Code** The Reut Institute aspires to embody in its conduct, structure and management the values of its envisioned public sphere. Reut is committed to transparency in its management, budget and administration. Reut will publicize the guidelines to which it is committed.

**Representativeness** The Reut Institute will aspire to hire people committed to its vision, mission, values and principles – men and women, old and young, secular and religious, Jews and non-Jews from the government, non-government and business sectors.

**Service Tenures** The Reut Institute believes that defined service tenures are necessary for its progress and success. Therefore the term of the CEO, the Board of Directors and the General Assembly will be limited as specified in the Bylaws.

**Institutions** In light of our vision, mission, values and principles, the Reut Institute will comprise the following:

**The Founding Documents** of Reut are this Charter and the Bylaws. Amendments to the Charter will require a special majority as defined by the Bylaws.

**The General Assembly** is the source of authority in the Reut Institute and will be responsible for updating the Founding Documents.

**The Board of Directors** is responsible for managing the Reut Institute. The terms of its election, scope of its authority and the framework for its relations with the CEO will be defined in the Bylaws.

**The Chief Executive Officer (CEO)** of the Reut Institute will have full responsibility for managing the Reut Institute based on this Charter, the Bylaws and the guidelines of the Board of Directors. The CEO is expected to lead the Institute by example.

**The Oversight Committee** will conduct itself in accordance with the restrictions of Israeli law.

**Other Bodies** – The Board of Directors may establish other bodies in Israel and abroad subject to this Charter.

**The Founder** of the Reut Institute is Gidi Grinstein. Hence, his membership in the General Assembly and in the Board of Directors shall not be limited in time. Any change in this Charter will require his consent, as detailed in the Bylaws.

Members of the different institutions of the Reut Institute will have demonstrated commitment to the vision, mission, principles and values of Reut as embodied in this Charter. Their number, the process of their recruitment, their rights and obligations will be detailed in the Bylaws.

## **Conduct**

The Reut Institute aspires to embody its envisioned public sphere in its conduct, structure and management. Therefore, Reut will conduct its operations based on the following:

**Sources of Income** – The Reut Institute will only raise funds from individuals or funds that support its vision. Reut will reveal the character and composition of its sources of income and any related restrictions.

**Revealing Fundraising Costs** – The Reut Institute will reveal the cost of raising the resources for its operation.

**Due Diligence** – The Reut Institute is committed to complete transparency in its annual report. It will detail any potential conflict of interest in its Board of Directors, its management and its other institutions.

**Development Plan** – The Reut Institute will publish its annual development program.

**Salaries and Benefits** – The Reut Institute will publish the cost of salaries and related benefits in its annual report.

**Suppliers** – The Reut Institute is committed to issuing tenders as determined by its Bylaws.

**Overseas Travel and Other Expenses** – The Reut Institute will reveal the guidelines for reimbursement for overseas travel and other supplementary expenses.

**Integrity** – Anyone accused of a criminal act will be temporarily suspended from the Reut Institute until the end of legal proceedings. If he or she is found guilty, involvement with Reut will be terminated.



**Reports and Updates** – The Reut Institute will publish signed annual fiscal reports according to the law. In addition, the Reut Institute will publish periodic updates. The annual report will include a report on the performance of the previous year's annual plan.

And on all of this we, the members of the General Assembly of the Reut Institute, sign our names:

End.